No. DGET-19(5)/2012-CD Government of India Ministry of Labour & Employment Directorate General of Employment & Training

Shram Shakti Bhawan, New Delhi Dated: 21st May, 2012

То

 Secretaries/ Principal Secretaries of all the State Govts. / UT Administrations dealing with Vocational Training

2. Directors dealing with Vocational Training of all States/ UT Administrations

3. Director, ATI Chennai, Hyderabad, Mumbai, Kolkata, Kanpur, Ludhiana, CSTARi Kolkata, ATI (EPI) Hyderabad & Dehradun, FTI Bangalore & Jamshedpur and NIMI Chennai

4. RDAT Kanpur, Mumbai, Kolkata, Chennai, Faridabad & Hyderabad

Subject: Dual System of Training in Government and Private ITI(s).

Sir/Madam,

- 1. The 40th meeting of the National Council for Vocational Training (NCVT) under the Chairmanship of Hon'ble Minister of Labour & Employment was held on 16th December, 2011. Dual system of training in Government and Private ITI(s) was discussed as Agenda item No. 4003.3.
- 2. In Dual System practical training is conducted in the industry and theoretical training in the institutes. The skills and theory are taught strictly according to syllabus prescribed.
- 3. The Council approved the proposal to introduce Dual System of Training in Government and Private ITI(s) under Craftsmen Training Scheme as an option, and this option shall be available only for institutes against their affiliated trade units.
- 4. Government of India has accepted the above recommendations of the council. Accordingly, Dual System of Training is being introduced in Government and Private ITI(s) under Craftsmen Training Scheme as an option. The procedure which should be adopted by Government and Private ITIs & Industries / Industrial clusters willing to join in Dual System of Training is annexed (as Annexure 'A').
- 5. Accordingly, Directors of all the States and Union Territories dealing with Craftsmen Training Scheme are requested to issue further necessary instructions to all Government and Private ITIs of their respective State/UTs. Any Government and Private ITIs desirous of conducting training under dual system may be allowed to do so and their detail may be sent to this Directorate General.

You's faithfully,

(D. Mallick)

Director of Training Member Secretary, NCVT

Encl: As above

Contd/-2

- 1. Principal CTI Chennai, MITI Haldwani, Calicut, Jodhpur, Choudwar, NVTI, Noida and all RVTIs.
- 2. All Officers up to JDT level of DGE&T (HQ)
- 3. P. R. O., Ministry of Labour & Employment, Government of India for wide publicity.

(Amrit Pal Singh) Deputy Director of Training

- 1. PPS to Minister of Labour and Employment
- 2. PPS to Secretary (L&E)
- 3. PPS to DG/JS

Annexure 'A'

- i. The Government and Private ITIs which are affiliated with NCVT may tie up with the industries / Industry clusters including MSME (Micro Small & Medium Enterprises) cluster. If one industry does not have capacity to engage students of whole unit, cluster of industries may be clubbed.
- ii. In both the above (i) and (ii), theory classes including basic skills will be taught in the institutes minimum two days a week.
- iii. Curriculum of CTS (Craftsmen Training Scheme) shall be followed.
- iv. Trainees will be admitted in the institutes only in NCVT affiliated trades/ units.
- v. The institute will identify industry / industry cluster relevant to the trade for training of trainees.
- vi. Trainees shall be on roll of the institute even when they are working in the industry. The institute will be the main custodian.
- vii. The institute shall be responsible for any health hazard, accident, safety etc. Trainees shall be insured against accident etc.
- viii. Trainees shall undergo training in the industry in general shifts only.
- The institutes will provide free conveyance for transportation of the trainees between institute and industry.
- x. Training in the industry, will be according to the trade syllabus and will be aligned with the post training job profile of the trainee only.

DGE&T-19(10)/ 2012-CD Government of India Ministry of Labour & Employment Directorate General of Employment & Training

Shram Shakti Bhawan, New Delhi Dated: 09th May, 2012

To

- 1. Secretaries/ Principal Secretaries of all the State Govts. / UT Administrations dealing with Vocational Training
- 2. Directors dealing with Vocational Training of all States/ UT Administrations
- 3. Director, ATI Chennai, Hyderabad, Mumbai, Kolkata, Kanpur, Ludhiana, CSTARI Kolkata, ATI (EPI) Hyderabad & Dehradun, FTI Bangalore & Jamshedpur and NIMI Chennai
- 4. RDAT Kanpur, Mumbai, Kolkata, Chennai, Faridabad & Hyderabad

Subject: Qualification of the instructor for the subject 'Employability Skills'

Sir/Madam,

40th Meeting of National Council for Vocational Training (NCVT) under the Chairmanship of Union Minister for Labour & Employment was held on 16th December, 2011. Qualification of the instructor for the subject 'Employability Skills' was discussed vide agenda item No. 4003.8 in the said meeting.

- 2. The subject 'Employability Skills' will be introduced in Government and Private ITIs session starting from August, 2012. The subject covers topics such as Communication Skills, English Proficiency, Quality Management Tools, Entrepreneurial Skills, Occupational Safety and Health. It was proposed that minimum qualification for instructor for the subject 'Employability Skills' be Bachelor of Business Administration (BBA). The existing instructors in the 'Social Studies' subject may also be retrained for teaching the subject. The council recommended and approved the minimum eligibility criteria for appointment of instructor for "Employability Skills" as Bachelor of Business Administration (BBA).
- 4. Government of India has accepted the above recommendations of Council for implementation with immediate effect. Accordingly, the qualification for instructors (to be recruited now onwards) for teaching 'Employability Skills' is "Bachelor of Business Administration (BBA)" with two years experience in industry or institute. Directors of all the States and Union Territories dealing with Craftsmen Training Scheme are requested to issue further necessary instructions to all Government and Private ITIs, affiliated to NCVT, of their respective State/UTs to appoint instructors for teaching 'Employability Skills' as per above norms.

Yours faithfully,

(D. Mallick)

Director (Training)
Member Secretary, NCVT

- 1. Principal CTI Chennai, MITI Haldwani, Calicut, Jodhpur, Choudwar, NVTI, Noida and all RVTIs.
- 2. All Officers up to JDT level of DGE&T (HQ)
- 3. P. R. O., Ministry of Labour & Employment, Government of India for wide publicity.

(Amrit Pal Singh) Deputy Director of Training

- 1. PS to Minister of Labour and Employment
- 2. PS to Secretary (L&E)
- 3. PS to DG/AS

No. DGET-19(11)/2012-CD Government of India Ministry of Labour & Employment Directorate General of Employment & Training

Shram Shakti Bhawan, New Delhi Dated: 16th April, 2012

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To ·

- 1. Secretaries/ Principal Secretaries of all the State Govts. / UT Administrations dealing with Vocational Training
- 2. Directors dealing with Vocational Training of all States/ UT Administrations
- 3. Director, ATI Chennai, Hyderabad, Mumbai, Kolkata, Kanpur, Ludhiana, CSTARI Kolkata, ATI (EPI) Hyderabad & Dehradun, FTI Bangalore & Jamshedpur and NIMI Chennai

4. RDAT Kanpur, Mumbai, Kolkata, Chennai, Faridabad & Hyderabad

Subject: Setting up of a Computer Lab as an infrastructure resource at all Government and Private ITIs affiliated to NCVT

Sir/Madam

The 40th meeting of the National Council for Vocational Training (NCVT) under the Chairmanship of Hon'ble Minister of Labour & Employment was held on 16th December, 2011. Setting up of a Computer Lab as an infrastructure resource at all Government and Private ITIs affiliated to NCVT was discussed as agenda item no. 4003.9 in the said meeting.

- 2. In order to give an opportunity to students and instructors to get connected with the international learning resources, the council recommended and approved the above proposal for setting up an exclusive computer lab with internet connectivity on every computer with multimedia, in every Government and Private ITI affiliated to NCVT.
- 3. Government of India has accepted the above recommendations of the council. Accordingly, it is mandatory for all the Government and Private ITIs to set up an exclusive computer lab with internet connectivity on every computer with multimedia by 31st October, 2012. The setup of the computer lab must have minimum ten computers/workstations and peripherals with internet facility irrespective of trade(s) or trade related computer requirement for an ITI affiliated with NCVT up to seating capacity of 100. For each additional unit affiliated, two computers/workstations must be added.
- 4. Accordingly, Directors of all the States and Union Territories dealing with Craftsmen Training Scheme are requested to issue further necessary instructions to all Government and Private ITIs, affiliated to NCVT, of their respective State/UTs in this regard, and ensure that exclusive computer lab with internet connectivity on every computer with multimedia is set up in every Government and Private ITI by 31st October, 2012.

Yours faithfully,

Director of Training

Member Secretary, NCVT

Contd/-2

- 1. Principal, CTI Chennai, MITI Haldwani, Calicut, Jodhpur, Choudwar, NVTI, Noida and all RVTIs.
- 2. All Officers up to JDT level of DGE&T (HQ)
- 3. P. R. O., Ministry of Labour & Employment, Government of India for wide publicity.

(Amrit Pal Singh)
Deputy Director of Training

- 1. PPS to Minister of Labour and Employment
- 2. PPS to Secretary (L&E)
- 3. PPS to DG/JS

No. DGET-19(12)/2012-CD Government of India Ministry of Labour & Employment Directorate General of Employment & Training

Shram Shakti Bhawan, New Delhi Dated: 12th April, 2012

То

- Director, ATI Chennai, Hyderabad, Mumbai, Kolkata, Kanpur, Ludhiana, CSTARI Kolkata, ATI (EPI) Hyderabad & Dehradun, FTI Bangalore & Jamshedpur and NIMI Chennai
- 2. Principal, CTI Chennai
- 3. RDAT Kanpur, Mumbai, Kolkata, Chennai, Faridabad & Hyderabad

Subject: Delegation of power to HODs for Approval and Declaration of results of all the examinations conducted at DGE&T field institutes.

Sir/Madam,

The 40th meeting of the National Council for Vocational Training (NCVT) under the Chairmanship of Hon'ble Minister of Labour & Employment was held on 16th December, 2011. Delegation of power for Approval and Declaration of results of the exams conducted by DGE&T field institutes to their respective HOD(s) was discussed as agenda item no. 4003.10 in the said meeting.

- 2. Present system of declaration of results is time consuming. For the benefits of the trainees, declaration of result should be faster. As the Directors of the field institutes and HODs are quite senior officers and enjoying the same status as Director of Training in the hierarchy of administrative system, so it was proposed to delegate power for Approval and Declaration of results of the exams conducted by DGE&T field institutes to their respective HOD(s).
- 3. The Council approved the proposal and recommended that Directors/HODs of field institutes be authorized to approve and declare the result of all NCVT examinations conducted in the Institutes under their control.
- 4. Government of India has accepted the above recommendations of the council for implementation. Accordingly, power to approve and declare the results of <u>all examinations including NCVT examinations</u> conducted in institutes under their control is delegated with immediate effect to Directors/HODs of all the institutes under DGE&T.

Yours faithfully,

(D. Mallick) ´ of Training

Director of Training Member Secretary, NCVT

- 1. Principal MITI Haldwani, Calicut, Jodhpur, Choudwar, NVTI, New Delhi and all RVTIs.
- 2. All Officers up to JDT level of DGE&T (HQ)
- 3. TT Cell at DGE&T (HQ)
- 4. P. R. O., Ministry of Labour & Employment, Government of India for wide publicity.

(Amrit Pal Singh) Deputy Director of Training

- 1. PPS to Minister of Labour and Employment
- 2. PPS to Secretary (L&E)
- 3. PPS to DG/JS

No. DGET- 19(14)/2012-CD Government of India Ministry of Labour & Employment Directorate General of Employment & Training

Shram Shakti Bhawan, New Delhi.

Dated: 7th May, 2012

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To

- 1. Secretaries/ Principal Secretaries of all the State Govts. / UT Administrations dealing with Vocational Training
- 2. Directors dealing with Vocational Training of all States/ UT Administrations
- 3. Director, ATI Chennai, Hyderabad, Bombay, Kolkata, Kanpur, Ludhiana, CSTARI Kolkata, ATI (EPI) Hyderabad & Dehradun, FTI Bangalore & Jamshedpur and NIMI Chennai
- 4. RDAT Kanpur, Mumbai, Kolkata, Chennai, Faridabad & Hyderabad

Subject: AVAILABILITY OF WEBSITE FOR ALL GOVERNMENT& PRIVATE ITIS AS PER APPROVED FORMAT

Sir/Madam,

This is to inform you that the 40th meeting of the National Council for Vocational Training (NCVT) under the Chairmanship of Hon'ble Minister of Labour & Employment was held on 16th December, 2011. Developing of web-site for all Government and Private ITis was discussed vide agenda item No. 4003.12 in the meeting.

- 2. The council approved the proposal for the blue print of format for website and all the institutes shall design their website, according to the approved format. Availability of website would be a pre-condition for Standing Committee inspection for the purpose of considering grant of affiliation carried out on or after 01st July, 2012.
- 3. Government of India has accepted the above recommendations of council for implementation with immediate effect. Accordingly, all the Government and Private ITIs which are already affiliated or are desirous of seeking affiliation from NCVT should design, develop & maintain their website as per the approved format (copy enclosed) positively by 1st July, 2012. Hence, Directors of all the States and Union Territories dealing with Craftsmen Training Scheme are requested to issue necessary instructions in this regard and ensure that website, as per the approved format is developed with immediate effect and not later than 01st July, 2012, by every Government and Private ITI falling under their jurisdiction. It is once again reiterated that availability of website would be a pre-condition for all the inspections for the purpose of affiliation which are to be carried out on or after 01st July, 2012. It is further added that the website, once operational, has to be updated atleast on monthly basis.

Encl.: As above

(D. Mallick)
Director of Training

Yours faithfully,

Member Secretary, NCVT

- 1. Principal CTI Chennai, MITI Haldwani, Calicut, Jodhpur, Choudwar, NVTI, New Delhi and all RVTIs.
- 2. All Officers up to JDT level of DGE&T (HQ)
- 3. P. R. O., Ministry of Labour & Employment, Government of India for wide publicity.

(Amrit Pal Singh) Deputy Director of Training

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- 1. PPS to Minister of Labour and Employment
- 2. PPS to Secretary (L&E)
- 3. PPS to DG/4S

FORMAT FOR WEB-SITE FOR GOVERNMENT AND PRIVATE ITIS AFFILIATED TO NOVT

Date of Last Update:
(Must be updated on monthly basis)

11,579,62

1. About Institute

SI. No.	· · · · · · · · · · · · · · · · · · ·	
а	Name of the Institute	2 2 2
b	Address of the Institute	
С	Date of Establishment	AMPLEACE OF THE STATE OF THE ST
d	DGET File Reference No.	
е	Code Allotted by DGET	
f	Contact Nos.	
g	Mobile No.	
h	Fax No.	
i	E mail ID	
j	Location-Rural/Urban	
k	Approach / How to Reach	

2. Introduction of the Institute with the Mission Statement and Objective

- a. History of the Institute, its Logo.
- b. Managing Society/Trust / Company etc.

Name of the Society/Trust /Company	
etc.	
Registration Number and its validity	
Scanned copy of related certificates	
hyperlinked	
Remarks	

c. Name(s) of Chairman and Members

Name	Father's	Address	Mobile	UID	Whether	If answer of
&	Name		No.	No.	member of	column 6 is yes,
Desig					any other	please furnish
nation					Society/Trust/	details
	_				company	
1	2	3	4	5	6	7

10 (minimum) scrolling photographs (Admn. Block, Workshops and Library)

3. Schemes running in the Institute (CTS and MES etc.under NCVT)

Name of the Scheme	Total Capacity	Duration	Admitted in curre	ent Current Status
Craftsmen Training Scheme			Toda	Status
Modular Employable				H 4 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Scheme				
Other Schemes				<u> </u>

4. Admission Criteria:

(a. By percentage of Marks in qualifying Exam. b. Written Test c. Interview

	Name (NCVT)	of	Trade	under	Duration of Training	Eligibility Qualification
·	7	- <u>:</u>			-	

5. Trades Affiliated to NCVT and SCVT

Name of the Trade (linked to the respective Syllabus with DGET website)	No. of Units	Shifts Running (I/II/III)	Seating Capacity per Unit	Total Seating Capacity	Affiliation Date/ Copy of DGET order Link (SCANNED).
					1 1 A.S.

6. Summary of Trades affiliated to NCVT

Trade Name	Shift intake capacity	Total No. of	DGET order	Remarks
, , , , , , , , , , , , , , , , , , , ,	1 st 2 nd 3 rd	Units .	no.	

7. Summary of Trades affiliated to SCVT

Trade Name	Shift intake capacity	Total No. of Remarks
	1 st 2 nd 3 rd	Units
		,

8. Court Cases and Status assessment and the second and the secon

a. in which court, b. Institute/Management Committee/trainees/Trainers are Party

CWP No./Name of Court Yea	iraz ană	Issue	5,850	Status
SERVICE CHER	v r styl		ı	

9. Faculty (Technical Staff)

S.	Name	Designation	Qualification	Trade	Date of	Regular/	CTI	Photo
no	·		(class X		Joining	Adhoc/	trained	link
			onwards)			Contract	(Yes/	
			,				No) ,	

- i) Special achievement by instructors, if any
- ii) Awards received by Instructors, if any.

10. Achievements by Trainees

Name	of	the	Under Scheme	Won By	Year	Remarks
award						1, 7,76,74
•		r gr				

11. Administrative Staff

Sl. No.	Name of Staff	Designation	Date of Joining	Remarks
	Artificial Control of the Control of	1441		

12 (a). Infrastructure, Building and Workshop

Sl. Ño.	Ownership Document/Lease agreement for rented building	In Square Metres	Link to scanned document/image
а	Total Area	7 (4 - 18 ° 1)	2000年第四日 2000年
b	Covered Area		
С	Total Class Rooms Area	* .	
d	Total Workshops Area		
е	Drawing Hall		
f	Audio Visual Hall		
g	Computer Lab		
h	Play Area	-	
i	Library		
j	Remarks		

12 (b). Trade Specific Infrastructure, Building and Workshop Trade Unit : Class Total Workshop Total Remarks Room class Area per | Workshop (Photograph etc. Area per room unit area for in link) Unit area for Trade Trade 13. Electric Power Supply Present Electric Load (in KW) Hyperlink to document proof Date of Connection Connection in the name of Meter No. Seal No. Remarks 14. Record of Trainees -Year Wise and Trade wise details of the trainees Name Father's Name UID/ Male/ General/SC/ST/ Trade Shift Session DOB Female^{*} OBC /Minorities/PH 15. Quality Monitoring a. ATTENDANCE (on monthly basis) Attendance of Instructor Name of the S. August September October November December No. Instructor Attendance of Trainees S. Name Trade August September October November December No. the Trainee

b. PROGRESS CARD

TRADE 1

Trainees Name/Roll No.	Мог	nthiy	Test		Моі	nthly	Test	Ÿ	Мо		Test	illegge A		nthly		IV	Моі	nthly	Test	V
	Th	Pr	Ws	ED	Th	Pr	Ws	ED	Th	Pr	Ws	ED	Th	Pr	Ws	ED	Th	Pr	Ws	ED
Studt 1								·····			•	·								
Studt 2		-											,							

TRADE 2

Trainees			Test	1 :	Mai	athly	Test	Hera e e e	Ma	nthiv	Test	III	Mai	athly	Test	IV		athly	Test	\/
Name/ Roll No.	10101	tuny	1630		Į	•	1631			•	1.031,		•	i i di iliy	1000		14101	: :	1001	V
	Th	Pr	Ws	ED	Th	Pr	Ws	ED	Th	Pr	Ws	ED	Th	Pr	Ws	ED	Th	Pr	Ws	ED
Studt 1										Argain.	4.81		1.2	, The same	garan. Saaran		:			
Studt 2			-																-,	

- c. Electrical Energy Consumption per student per month
- d. Raw material consumption per student per month
- e. Maintenance expenditure per year on building and machines

16. Overall Results

Year wise (3 years record):

Trade	Number of Trainees	Number of Trainees	Number of	Number o	f
	admitted	appeared for AITT	Trainees passed	Certificates	
*				issued	

17. Details of certificates issued to Trainees

17. 200010 01	551 (1115 (155	100000	, ramooc				
Year*	20	09	20	10	. 20	11	
	February	August	February	August	February	August	
No. of Trainees appeared	w.,		18 18 18 18 18 18 18 18 18 18 18 18 18 1	1 1 2 2 1 2 1	1 192	1. 11 T	
No. of Trainees passed	- N.						
No. of NTCs issued							
No. of NTCs pending							

^{(*} Number of all the issued/pending certificates, year-wise, is to be given)

18. Placement:

i) Details of Placement Cell.

ii) Placement record of the trainees during last five years. (Year-Wise)

S.	Roll No.	Name	Trade	Year	Organization Name	
no.				Passin		outerly on comming

19. Visitors:

- 20. Library (Brief information on journals and books):
- 21. Computer Lab (Brief information on Hardware and Software)
- 22. Sports/ Recreation (Brief information on Facilities Available)

23. Industry Institute Linkages

- i) Name of the Industry Partner / MoU
- ii) Major Activities /Contributions
- i) Industry visit/ Industrial tour
- iii) Guest Faculty
- iv) Workshop & Seminars

24. Extra Curricular activities

25. Right to Information

Appellate Officer Name	Designation	Contact No.
CPIO 19		

26. Details of Inspection(s) conducted by State & Central Government

Date of Inspection	Purpose of Inspection	Inspect	ing Team		Report(Hyperlink)
		Name	Designation	Office Address	

27. Application Format for Course(s)

Name Course	of	Duration	Tentative date o course	When apply	to	Application Format (Download Link)

28. State Directorate

Name and Address of Directorate	
Contact Number	
Mobile Number	
Fax Number	
Email Address	(Hyperlink to State Directorate Website)

29. Certification such as ISO 9000, ISO 29990 etc., if any.

30. Funds Status

SI.	Budget allotted	Assisted	Annual/Five	Budget used
No.		Scheme	Year	(Hyperlink to
ļ		(DGET/World		Relevant Central/
		Bank etc.)		State Directorate
				Head)
		·		

31. DGET and State Government orders issued from time to time

Order reference date	Number &	Subject of the order	Copy of the order scanned/ Hyperlink
		,	

32. Rating of Institute by QCI or any other agency.

33. Feedback and suggestions

Address	for	sending	Feedback	and
suggestio	ns			
e-mail ID				
Contact n				

34. Grievance Redressal Mechanism

No. DGET-19(15)/2012-CD Government of India Ministry of Labour & Employment Directorate General of Employment & Training

Shram Shakti Bhawan, New Delhi Dated: 27th March, 2012

To

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- 1. Secretaries/ Principal Secretaries of all the State Govts. / UT Administrations dealing with Vocational Training
- 2. Directors dealing with Vocational Training of all States/ UT Administrations
- 3. Director, ATI Chennai, Hyderabad, Bombay, Kolkata, Kanpur, Ludhiana, CSTARI Kolkata, ATI (EPI) Hyderabad & Dehradun, FTI Bangalore & Jamshedpur and NIMI Chennai

4. RDAT Kanpur, Mumbai, Kolkata, Chennai, Faridabad & Hyderabad

Subject: Revision of format for 'Annexure-III' for Standing Committee inspection report for the purpose of considering grant of affiliation to the institutes implementing CTS.

Sir/Madam.

This is to inform you that the 40th meeting of the National Council for Vocational Training (NCVT) under the Chairmanship of Hon'ble Minister of Labour & Employment was held on 16th December, 2011. Revision of 'Annexure-III' proforma for Standing Committee Inspection Report for the purpose of considering grant of affiliation to the institutes implementing CTS was discussed vide agenda item No. 4003.13 in the above meeting.

- 2. The council approved and recommended revision of 'Annexure-III' format for furnishing information for the purpose of considering grant of affiliation from NCVT.
- 3. Government of India has accepted the above recommendations of the council. Accordingly, the 'Annexure III' format is under revision and will be issued in due course. In this regard, it is intimated that till 30th June, 2012 existing format of 'Annexure III' is to be used.
- 4. Accordingly, Directors of all the States and Union Territories dealing with Craftsmen Training Scheme are requested to issue further necessary instructions to all Government and Private ITIs of their respective State/UTs in this regard.
- 5. This order supersedes the existing order on the above subject.

Yourg faithfully,

/ (D. Mallick)

Director of Training Member Secretary, NCVT

Contd/-2

- 1. Principal CTI Chennai, MITI Haldwani, Calicut, Jodhpur, Choudwar, NVTI, New Delhi and all RVTIs.
- 2. All Officers up to JDT level of DGE&T (HQ)
- 3. P. R. O., Ministry of Labour & Employment, Government of India for wide publicity.

(Amrit Pal Singh)
Deputy Director of Training

durit Pal Sing 27/03/12

- 1. PPS to Minister of Labour and Employment
- 2. PPS to Secretary (L&E)
- 3. PPS to DG/JS